Title of Session	X4L Staff Skills Cookbook & X4L Review
SESSION 2	
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Key words	Staff development, e-learning, X4L Programme
Aims and objectives	A Staff Development Cookbook which draws together all the requirements for staff development being identified as part of the Exchange for Learning Programme (X4L) into a single, coherent source of information, and offers practical advice and guidance on e-learning staff development provision in the post-16 community is a major output of the X4L Programme . The re-purposing and sharing of learning objects in standard ways requires a wide range of skills. The X4L projects are identifying the related staff development issues and are addressing these in different ways. The purpose of the "cookbook" is to synthesise the various approaches and to gather the staff development needs to help ensure that valuable lessons from the projects are captured and can be shared widely with the further and higher education sector. There is much to be gained by drawing together this information into a comprehensive guide that informs e-learning staff development practice in the post-16 community.
	The terms of reference for the proposed work include:
	 drawing out and gather together staff development guidelines and activities from both Strand A and Strand B projects.
	 synthesising the various guides, handbooks, reports of experiences produced for staff development by the X4L project teams into a coherent source of information, considering the needs of different roles within an institution.
	Work to develop the Staff Development "Cookbook" commenced in June 2004.
	The X4L Review was a short study undertaken on behalf of the X4L Advisory Board in order to Enable the X4L Advisory Board to review progress in the area of repurposing learning materials, explore whether further activity is needed and propose priority areas for future work if appropriate.
	This session will introduce the team working on the Staff Development Cookbook, provide information on the proposed

	methodologies to be used in this work and provide the opportunity for participants to feedback to the team working on the Staff Development Cookbook any ideas that they have. It will also share with delegates the findings of the X4L Review and provide a final opportunity for delegates to offer ideas for any future repurposing work that JISC might fund. Objectives, intended outcomes and activities for participants • introduce the team working on the Staff Development Cookbook • Provide information on the proposed methodologies to be used in this work • Provide the opportunity for participants to feedback to the team working on the Staff Development Cookbook any ideas that they have. • Hear the findings of the X4L Review and offer further ideas for future repurposing work.
Audience	X4L Project Staff. Digital Libraries in the Classroom project staff. Other delegates that have experience of staff development in e-learning or would like the opportunity to learn more about and influence this activity
Style of session	Seminar